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1 Preamble

T3 security is in the business of providing security services to clients in many fields. Whilst the nature of the product is in itself environmentally friendly, T3 security can ensure a more marketable product by ensuring 110% environmentally friendly running of the business. We aim to reduce outgoings in the long run by introducing sustainable working techniques and being aware of our environment in every day activities.

2 Environmental awareness

Protection of the environment in which we live and operate is part of T3 security's values and principles. We consider it to be sound business practice. We believe that we can encourage awareness of environmentally friendly practices by taking such measures as outlined below in order to get our competitors and other local and national businesses to do the same. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

3 Policy aims

In this policy statement we commit T3 security to:

- 3.1 Complying with all relevant environmental legislation, regulations and approved codes of practice
- 3.2 Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air, and water;
- 3.3 Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources by:
 - 3.3.1 ensuring toilet and bathroom facilities are fitted with low water use toilets and basins;
 - 3.3.2 encouraging employees to cut water usage by displaying signs about how to implement such techniques
- 3.4 Managing and disposing of all waste in a responsible manner, such as:
 - 3.4.1 using the other side of scrap paper for notes
 - 3.4.2 recycling paper where possible
 - 3.4.3 recycling all waste packaging created by employees in the kitchens

- 3.5 Providing training for our staff so that we all work in accordance with this policy and within an environmentally aware culture. Environmental training shall take place two times, annually.
- 3.6 Regularly communicating our environmental performance to our employees and other significant stakeholders in newsletters, posted messages and letters, on our website
- 3.7 Developing our management processes to ensure that environmental factors are considered during planning and implementation;
- 3.8 Monitoring and continuously improving our environmental performance.

The policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

Signed: Peter Moore
Director

Date: 07/07/2013

