



Operating in a responsible and sustainable manner is paramount to T3 Security Ltd. We see corporate responsibility as a discipline that helps us manage risks and maximize on the opportunities available to us in an ever-changing world. Our corporate governance is intended to provide a framework for the governance of T3 Security Ltd and adherence to our policies and related operating procedures is the responsibility of every employee.

We are committed to understanding, monitoring, and managing our social, environmental, and economic impact to enable us to contribute to society's wider goal of sustainable development. This commitment is deeply ingrained in our core values, and we aim to demonstrate these responsibilities through our actions and within our corporate policies.

At T3 Security Ltd, we define Corporate Social Responsibility (CSR) as follows:

- Conducting business in a socially responsible and ethical manner
- Protecting the environment and the safety of people
- Supporting human rights
- Engaging, learning from, respecting, and supporting the communities and cultures within which we work

We will ensure that all matters of CSR are considered and supported in our operations and administrative matters and are consistent with our stakeholders' best interests. We are committed to being recognised as a leader in the field of CSR and recognises that in doing so, we will add significant value for our stakeholders.

All employees, suppliers, and contractors are to adopt the CSR considerations described in this policy into their day-to-day work activities. The Senior Management Team are to act as role models by incorporating these considerations into decision-making in all business activities. Management is also to ensure that appropriate organisational structures are in place to effectively identify, monitor, and manage CSR issues and performance, relevant to our business.

This policy is built on the following areas that reflect existing and emerging standards of CSR:

### **Business Ethics and Transparency**

- We are committed to maintaining the highest standards of integrity and corporate governance practices to maintain excellence in its daily operations, and to promote confidence in our governance systems
- We will conduct our business in an open, honest, and ethical manner
- We recognise the importance of protecting all our human, financial, physical, informational, social, environmental, and reputational assets
- We will advise partners, contractors, and suppliers of our Corporate Social Responsibility Policy, and will work with them to achieve consistency with this policy
- We are committed to measuring, auditing, and tracking the performance of our Corporate Social Responsibility programs

<b>Document Title:</b>	Corporate Social Responsibility (CSR) Policy		
<b>Document Ref:</b>	T3-POL-0010	<b>Owner:</b>	M Maddison
<b>Revision:</b>	02	<b>Date:</b>	08.12.2024



**Environment, Health & Safety**

T3 Security Ltd is committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors, and the public. We will provide a safe and healthy working environment and will not compromise the health and safety of any individual. Our goal is to have no accidents and mitigate impacts on the environment by working with our stakeholders, peers, and others to promote responsible environmental practices and continuous improvement.

We recognise that pollution prevention, biodiversity and resource conservation are key to a sustainable environment and will effectively integrate these concepts into its business decision-making.

All employees are responsible and accountable for contributing to a safe working environment, for fostering safe working attitudes, and for operating in an environmentally responsible manner.

We are committed to ensuring we are a socially and environmentally conscious company, operating in full compliance with the local laws and regulations regarding the ethical, corporate governance, labour, health and safety, and environmental compliance.

**Stakeholder Relations**

T3 Security Ltd are proud to ensure we do not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment.

We work with our suppliers to help them treat their workers and employees fairly and with dignity and respect, maintain safe working conditions, and conduct manufacturing activities in an environmentally safe and responsible manner. T3 Security Ltd does not tolerate human rights abuses, human trafficking and/or slavery, and will not engage or be complicit in any activity that solicits or encourages human rights abuse. As part of this endeavour, we actively manage a Supplier Management Procedure.

**Community Involvement**

T3 Security Ltd strives to understand and respect the cultural values of the communities we operate in. We actively support initiatives in those communities where our employees live and work. This commitment is visible in our contributions of financial, equipment and volunteer support. We encourage our employees to contribute time and energy in leadership and other roles in community organisations.

**Director:**

**Date:**

Peter Moore

08/12/2024

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